

<u>Policy # 5</u>	
SUBJECT:	Participant Drug Screening
DATE ISSUED:	September 6, 2016
DATE EFFECTIVE:	July 1, 2016
REVISION DATE:	N/A

REFERENCES: WorkForce WV Guidance Notice 15-12, Change 1

BACKGROUND: Section 181(f) of Title I of the Workforce Investment Act (WIA) specifically provides the states the authority to test and sanction WIA participants for the use of controlled substances. On April 24, 2012, the Governor of WV signed Executive Order 8-12, charging WorkForce WV to develop and implement a drug screening policy for WIA Title I training-level services, effective July 16, 2012.

ACTION: Individuals seeking training services funded by WIOA shall be screened utilizing urinalysis. Drug screening results are valid for 90 days. Participants who test positive for any of the screened substances shall be sanctioned from receiving training-level services as set forth in WFWV Guidance Notice 15-12, Change 1.

This policy is effective under WIOA, as it was under WIA, until further notice.